

# Use CBSV First Before a Background Check

## Industry Standard Best Practice Information

Prior to a background check, **CBSV - Consent Based SSN Verification** - from Social Security Administration is recommended.

Here's why:

- Increasing numbers of applicants use fraudulent identities that appear valid
- Despite legislation, perpetrators easily exploit system vulnerabilities unless you are using CBSV
- The use of blended identifiers – called Synthetic Identity Theft – will pass through your current processes
- Your methodologies (credit headers, data algorithms, proprietary databases) are:  
***Inherently flawed / Have polluted credit profiles / Easily manipulated by identity thieves / Contain stale data***
- Your company is exposed to potential damage and losses caused by inferior data that you now provide
- CBSV mitigates the risks of fraud and ID theft by reducing losses, bad and negligent hires, and unauthorized applicants
- CBSV is virtually 100% accurate matching Name, SSN, DOB, and Death Indicator to SSA Master File and Death Index
- CBSV is valid post-hire and should be run on all current employees to ensure an authorized workforce

### ***Example without CBSV***

Acme Corp screens 100 applicants.

**Inferior verification** is processed.

Several unauthorized applicants slip through!

IRS and ICE may fine the business for multiple violations.

### ***Example with CBSV***

Acme Corp screens 100 applicants.

Superior **CBSV** is processed.

**Five (5) people caught as "No Match - Unsuccessful"**\*

CBSV saves employer time, money, and aggravation.

**Conclusion: Don't run a background check until you know it's the correct applicant. Always use CBSV first.**

\* Report from Office of U.S. Inspector General states 5% of CBSV applicants are "No Match – Unsuccessful"; Oct 2012