

Use CBSV before every Background Check

Industry Standard Best Practice Information

Prior to every background check, **Consent Based SSN Verification (CBSV)** from Social Security Administration (SSA) - is a recommended Industry Standard Best Practice. Here's why:

- Increasing numbers of applicants use fraudulent identities that **appear valid**
- Despite legislation, perpetrators easily exploit current system vulnerabilities
- Blended or stolen personal identifiers – called Synthetic Identity Theft – will pass through your processes
- Fact: Your current methodologies (credit headers, data algorithms, proprietary databases) are:
Inherently flawed / Have polluted credit profiles / Easily manipulated by identity thieves / Contain stale data
- Your company is exposed to potential damage and losses caused by inferior/polluted/fraudulent data
- CBSV mitigates the risks of fraud and ID theft by reducing losses, bad and negligent hires, and unauthorized applicants
- CBSV was developed and is administered by the SSA to protect vital business interests
- CBSV is virtually 100% accurate matching Name, SSN, DOB, and Death Indicator to SSA Master File and Death Index
- CBSV is valid for any business purpose including post-hire to ensure an authorized workforce

Example **without** CBSV

Acme Corp screens 100 applicants

Inferior SSN verification is processed

Some unauthorized applicants slip through!

This may cause fines by the feds and risks to the company

Example **with** CBSV

Acme Corp screens 100 applicants

Superior **Consent Based SSN Verification** is processed

Five (5) people caught as "No Match - Unsuccessful"*

CBSV saves employer time, money, and aggravation

Don't run a background check until you know it's the correct applicant. Always use CBSV first.

Visit IDValidation.com / Toll free at (855) WE-VERIFY (855-938-3743 ext 210)

* Report from Office of U.S. Inspector General states 5% of CBSV applicants are "No Match – Unsuccessful"; Oct 2012